

LINEPERSON

DUTIES AND RESPONSIBILITIES

- Perform all tasks in the construction of aerial and buried copper and fiber optic cable facilities.
- Interact with customers and potential customers. Promote and sell new and existing product offerings to maintain and improve the public image and competitiveness of the Corporation.
- Proficiently operate and maintain all vehicles and test, digging, and aerial equipment provided by the company, including digger derrick truck, pelican bucket truck, backhoes, cable plows, cable spinner, buried cable locator, boring rig, etc. in a safe and responsible manner.
- Report and perform work as directed by the Outside Plant Supervisor, Leadperson, and/or the Mi-Fiber General Manager in a safe and timely manner.
- Drive a service truck daily, frequently towing a loaded trailer.
- Work with excavation tools: shovel, spade, pick, trencher, backhoe, cable plow, etc.
- Know and follow proper safety procedures for the type of work being performed.
- Weekend, overtime, and callback work may be required.
- Work in temperature extremes.
- Meet the federal Department of Transportation eligibility requirements including appropriate driver's license, medical certification, and driving record requirements.
- Maintain a positive attitude and good attendance and appearance.
- Communicate with the public and fellow employees in a pleasant and business-like manner in person, by telephone, or by text or email.
- Travel for work and/or training may be required.
- Other duties as assigned.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Highly motivated and driven to provide exceptional customer service.
- Sales-minded with knowledge of and ability to market available goods and services.
- Display respect and maintain a good reputation in the community.
- Possess good communication and self-motivation skills.
- Understand basic telephony and AC/DC power.
- Use a cable locator, hand test set, and other test equipment as required.
- Splice copper and fiber cable when required.
- Ability to climb and work off of ladders and an aerial bucket truck up to 40 feet.
- GRM Networks Lineperson must live (or be willing to relocate within a reasonable amount of time) within 30 minutes of the reporting location in Princeton (15 minutes preferred) and have a valid Class "A" driver license or be able to obtain one within a reasonable amount of time, and participate in the DOT mandatory drug and alcohol testing program.
- Mi-Fiber Lineperson must live within 30 minutes of the reporting location in Urbandale and have a valid Class E driver license in Missouri or a Class C non-commercial operator license in Iowa.
- Have finger/hand dexterity.
- Be able to stand, walk, stoop, sit, climb, bend, grasp, work above head, and lift and carry up to 70 pounds.
- Have normal/corrected eyesight and distinguish color.

EXPERIENCE AND EDUCATION:

- High school diploma or GED required.
- Previous excavation and telephony experience preferred.